

DRAFT POLICY ON HEALTH, SAFETY AND WELFARE OF EMPLOYEES

Subject to Board Approval

The Company provide a range of benefits to promote the health and general well being of its employees.

The Company is committed to improve the quality of life of its employees through encouraging healthy living and promoting initiatives that encourage employees to maintain active, safe and healthy lifestyles. The Corporation therefore provides its employees with comprehensive health care service directed at prevention of illnesses, protection from health hazards and maintenance of health.

In commitment to provide opportunities for the professional growth of its employees, it actively conducts training and development programs for its employees. Some of this includes: New Hire's Orientation program, code of Conduct and Ethics and Updates for all employees, Toolbox Program to enhance the employees, MYOB training and Company Outing.

The Company recognizes its responsibility to shape and develop the knowledge, skills and attitudes of its human resources in order to contribute to the professional development of its employees.